

Central Intelligence Agency
Washington, D.C. 20505

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Executive Director

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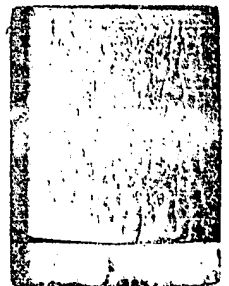
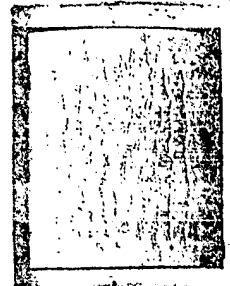
NOTE FOR THE DDCI

John:

Given DCI entry into the recruitment arena through his memo to thee and me, I thought you'd best see this now, since time may run out before it gets to you in finished form. I have not commented on it to Jim. I did encourage him to take some initiative, having absorbed the ExCom views, prior to our settling on a course of action.

- The DCI is partly right but also wrong -- particularly re CT assignment within the DO. The fact that EUR only got one CT reflects a DO management decision.
- Also, while I sponsored the idea of imitating industry by sending working level teams in parallel with existing OP field office activity, the recruiters are the ones who met the requirement to fill the T/O. That was their charge from their boss.
- The failure to get sufficient CTs has many causes, some of which can be laid to OP but some, too, must be shared with others, including the DO/CMS/CT effort which involves present and former DO officers. DCI's thought that only OP recruiters were involved is incorrect.
- I think we need to tell the DCI that you and I will bite this bullet - which involves a number of long-time employees - and that he does need to ensure that his facts are correct. ~~The stats~~ he's asked for may help.

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